



KNELSEN SAND & GRAVEL LTD

Personal Protective Equipment (PPE) Policy

PURPOSE

The purpose of this policy is to minimize injury to employees by utilizing appropriate personal protective equipment.

POLICY

Knelsen Sand & Gravel Ltd. strives to have all workers use the proper PPE. Employees will be trained on the proper use, selection and care of PPE.

- All employees shall supply and wear CSA Grade 1 safety footwear.
- All employees shall supply and wear standard work gloves where hand injury hazards exist.
- The company will supply all other specialty PPE. The company will maintain all specialty type PPE according to the manufacturer's instructions.
- **Reflective safety vests or clothing conforming to legislation** shall be worn by all workers who are on foot and who perform duties on a roadway or in areas of other traffic.
- **Hearing protection** shall be worn when normal conversations cannot be carried out without shouting. Refer to hearing protection policy.
- **Eye or face protection** shall be worn at all times when performing duties where there are hazards due to: flying objects and particles, molten metals, splashing liquids, or visible radiation (welding).
- **Limb and body protection** in the form of properly fitting hand, arm, leg, or body protective equipment shall be worn that is appropriate to the work being done and the nature of the hazard involved. This will eliminate or reduce the dangers when working with moving parts of machinery and ultra violet rays while working outdoors. Refer to hearing protection policy.
- **Respiratory protection** shall be used in conjunction with the Company's **Code of Practice** for Respiratory Protective Equipment. All equipment must be CSA approved.
- **Fall Protection equipment** shall be used *only by trained employees, only* when working at heights. We will follow our clients' requirements or applicable legislation whichever is the higher standard. All fall protection equipment shall meet CSA, OSHA or European Standards.
- Supplied breathing air is not supplied by Knelsen Sand & Gravel Ltd.

NOTE: The safety information in this policy does not take precedence over the *Alberta Occupational Health & Safety Act, R.S.A. 2000, Chapter O-2.*, Code or Regulations, Canada Occupational Health & Safety Act, or the *Saskatchewan Occupational Health and Safety Code*.

General Manager - Raymond Knelsen

JAN 24 2018

Date