



KNELSEN SAND & GRAVEL LTD

Environmental Protection Policy

- Knelsen Sand & Gravel Ltd. is committed to the protection of the natural environment by operating our business in an environmentally responsible manner. Continual improvement in our environmental performance will be pursued through the following goals:
- We will comply with all laws, regulations and standards that apply to environmental activities, and, wherever possible, we will exceed requirements as legislated.
- We will work with others toward improvement and development of environmental standards and the understanding of environmental issues;
- We will minimize the release of pollutants through environmentally sound decisions and processes;
- We will dispose of all waste responsibly to protect the health and safety of our employees, the community, and the environment;
- We will properly use and store hazardous materials required in the normal cause of business to ensure that contact with the environment is minimized and limited to established accepted circumstances and conditions;
- We will repair, in a timely fashion, environmental damage attributable to company activities;
- Audit the impact of company operations on the environment and provide stewardship at a senior management level to ensure that effective environmental protection measures are maintained;
- Employees shall familiarize themselves with this policy and notify management of any incident in which the environment is threatened or damaged by company activities.

NOTICE

Safety information contained in our corporate safety policy manual does not take precedence over the *Occupational Health & Safety Act, R.S.A. 2000, Chapter O-2*, or for Saskatchewan employees, the *Occupational Health & Safety Act, S.S. 1993, Chapter O-1.1**.

Knelsen Sand & Gravel Ltd. commits to providing its workers with copies of the legislation.

All employees should be familiar with the *Occupational Health & Safety Act, Regulations and Code* for the jurisdiction of their worksite(s).

General Manager – Raymond Knelsen

JAN 24 2018

Date