



KNELSEN SAND & GRAVEL LTD

Corporate Safety Policy

Knelsen Sand & Gravel Ltd. is committed to a strong safety program that protects:

- It's staff;
- It's property;
- The public.

From any incidents in the workplace.

To fulfill this commitment, management will provide and maintain a safe, healthy work environment that follows industry standards and legislative requirements. Management will strive to eliminate any foreseeable hazards that could result in slips, trips, falls, property damage, personal injury or illness.

Every employee, including management, is responsible and accountable for carrying out the company's overall safety initiatives. Full, active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. Employees are responsible for following all procedures, working safely, and, wherever possible, improving safety measures. Safe teamwork among all workers on the job site is essential.

Employees will be trained, qualified and competent to perform their job tasks. Equipment provided by the employer will be maintained in a safe condition as per the manufacturers' specifications. Any equipment that becomes damaged or otherwise unsafe to use must be reported to the company as soon as possible and employees must discontinue its use until repaired or replaced.

An injury and accident free workplace is our goal. We will accomplish this by identifying and eliminating all at risk behaviors through the course of a progressive discipline process.

Employees have the right to participate in mitigating hazards, the right to know about hazards in their workplace and the right to refuse unsafe work.

NOTICE

Safety information contained in our corporate safety policy manual does not take precedence over the *Occupational Health & Safety Act, R.S.A. 2000, Chapter O-2*, or for Saskatchewan employees, the *Occupational Health & Safety Act, S.S. 1993, Chapter O-1.1**.

Knelsen Sand & Gravel Ltd. commits to providing its workers with copies of the legislation. All employees should be familiar with the *Occupational Health & Safety Act, Regulations and Code* for the jurisdiction of their worksite(s).

General Manager – Raymond Knelsen

JAN 24 2018

Date